

The following table describes who is responsible for the various costs associated with migration for employment to Australia.

Cost Item	Australian Sponsoring Employer	Employer Sponsored Migrant or Sponsored International Student.	Independent Migrant (non-sponsored).	Independent International Student (non-sponsored).
Employer Sponsorship company registration	✓	X	NA	X
Visa application fee for Migrant	✓	X	✓	✓
Migration Agent Fees	✓	X	✓	✓
Labour Agreement submission	✓	X	NA	X
Required Documentation & passport	X	✓	✓	✓
Skills assessment and specialist testing.	✓	X	✓	✓
Visa Medical	X	✓	✓	✓
Visa Police Checks	X	✓	✓	✓
English Language testing and training	X	✓	✓	✓
Recruitment Agent Fees	✓	X	X	X
Travel to Australia for Migrant	✓	X	✓	✓
Repatriation of sponsored Migrant if visa cancelled	✓	X	✓	✓
Accompanying family members Costs	X	✓	✓	✓
Application for PR after qualifying period.	X	✓	✓	✓
Trips to home country during stay in Australia	X	✓	✓	✓
Medical Costs Insurance	X	✓	✓	✓
Housing	X	✓	✓	✓

✓ = responsible for costs.

X = not responsible for costs.

**NOTE** - As part of their sponsorship obligations to the Australian Govt, an Australian employer must meet certain visa costs as described above. The sponsoring employer must not transfer (or attempt to) charge these work visa sponsorship costs to another person, such as a sponsored migrant or their family.

All other costs are the responsibility of the Sponsored or Independent Migrant & International Student , unless offered by a specific Employer who has no obligation to do so.